

**TOWNSHIP OF MAHWAH
ORDINANCE NO. 1922**

**AN ORDINANCE SETTING SALARIES FOR WHITE COLLAR, MANAGEMENT,
& NON-UNION EMPLOYEES**

WHEREAS, the Township of Mahwah established salary ranges for all employee salaries, and

WHEREAS, the Township of Mahwah has approved a collective bargaining agreement with the UPSEU White Collar Unit, and

WHEREAS, the Township of Mahwah establishes salary adjustments for management and nonunion employees in accordance with the related collective bargaining unit adjustments;

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of Mahwah that the base salary ranges for white collar employees (and associated management and non-union employees) for the year 2021 be as follows:

<u>TITLES</u>	<u>ANNUAL SALARY</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
LEGISLATIVE		
Council President	\$11,000	\$11,000
Council Vice President	\$10,000	\$10,000
Council Person	\$10,000	\$10,000
OFFICE OF TOWNSHIP CLERK		
Township Clerk	\$75,000	\$99,608
Deputy Township Clerk	\$50,382	\$72,642
Senior Clerk	\$33,834	\$48,807
OFFICE OF THE MAYOR		
Mayor	\$20,000	\$20,000
DEPARTMENT OF ADMINISTRATION & FINANCE		
Business Administrator	\$100,000	\$199,435
Administrative Support Specialist	\$42,108	\$48,728
Assistant to the Business Administrator	\$50,382	\$51,885
Executive Secretary to the Mayor	\$58,401	\$71,640
Qualified Purchasing Agent (with Cert)	\$58,401	\$73,769
HR Manager	\$58,401	\$75,070

BUREAU OF TREASURY

Chief Financial Officer	\$100,000	\$166,462
Assistant Municipal Treasurer	\$66,675	\$82,124
Accounting Procedures Analyst	\$50,382	\$56,746
Accounts Payable Clerk	\$42,108	\$61,281
Principal Payroll Clerk	\$42,108	\$48,728

BUREAU OF COLLECTION

Tax & Utility Collector (combined)	\$73,410	\$97,353
Deputy Tax Collector (w/Cert.)	\$50,382	\$58,401
Senior Account Clerk	\$33,834	\$56,085

BUREAU OF ASSESSMENT

Tax Assessor	\$66,675	\$87,295
Principal Assessor Clerk	\$42,108	\$59,272

ACCESS TRANSPORTATION

Van Driver/Clerk	\$33,834	\$52,372
Van Driver - (Temp) Hourly	\$15.00/hr.	\$19.00/hr.

SENIOR CITIZENS CENTER

Director	\$66,675	\$69,985
Senior Clerk	\$33,834	\$38,799

DEPARTMENT OF PLANNING & ZONING

Administrative Officer/Zoning Officer	\$66,675	\$79,914
Principal Escrow/Soil Clerk	\$42,108	\$55,091
Senior Clerk	\$33,834	\$42,108
Zoning /Property Maintenance Inspector	\$33,834	\$54,999
Zoning/Property Maintenance Inspector - P/T	\$15.00/hr.	\$25.00/hr.

DEPARTMENT OF PUBLIC WORKS

Administrative Clerk	\$50,382	\$67,919
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DEPARTMENT OF HEALTH

Health Officer	Contractual	Contractual
Senior Environmental Health Specialist	\$66,675	\$94,281

Environmental Health Specialist	\$58,401	\$84,731
Administrative Secretary/Registrar of Vital Statistics	\$50,382	\$73,721
Health Inspector - P/T Hourly	\$20.00/hr.	\$39.82/hr.
Senior Clerk	\$33,834	\$48,807

DEPARTMENT OF POLICE

Administrative Secretary	\$50,382	\$71,579
Senior Dispatcher (15 + years)	\$58,401	\$75,070
Senior Dispatcher (11 -15 years)	\$50,382	\$61,711
Intermediate Dispatcher	\$42,108	\$45,417
Junior Dispatcher	\$33,834	\$38,799
Records Technician	\$42,108	\$55,091
Records Clerk	\$33,834	\$43,763

DEPARTMENT OF INSPECTIONS

Construction Code Official	\$66,675	\$131,815
Assistant Construction Code Official	\$5,000	\$12,015
Building Subcode Official - P/T	\$5,000	\$14,569
Building Inspector	\$58,401	\$76,569
Plumbing Subcode Official	\$66,675	\$92,446
Electrical Subcode Official	\$66,675	\$94,281
Fire Subcode Official - P/T	\$18,720	\$32,282
Control Person	\$42,108	\$65,633
Senior Clerk	\$33,834	\$37,144

DEPARTMENT OF EMERGENCY SERVICES

Director Department of Emergency Services	\$5,500	\$5,500
Coordinator Emergency Management Services	\$10,000	\$10,000
Logistics Coordinator	\$7,500	\$7,500
Deputy Coordinators	\$1,745	\$1,745
CERT Coordinator	\$1,200	\$1,200

FIRE DIVISION

Fire Chief	\$8,000	\$8,000
First Assistant Fire Chief	\$5,000	\$5,000
Second Assistant Fire Chief	\$5,000	\$5,000
Secretary - Fire Department - P/T	\$4,000	\$4,000
Training/Records Secretary - Fire Department - P/T	\$2,000	\$2,500
LOSAP Secretary - Fire Depart/Ambulance - P/T	\$1,500	\$2,000

BUREAU OF FIRE PREVENTION

Fire Official	\$66,675	\$73,295
Fire Inspector	\$58,401	\$65,020
Fire Inspector - P/T	\$15.00/hr.	\$30.00/hr.

MUNICIPAL COURT

Municipal Judge	\$30,000	\$53,570
Municipal Judge - Special Sessions	\$400/ses.	\$400/ses.
Municipal Court Administrator	\$66,675	\$83,432
Deputy Court Administrator	\$42,108	\$51,885
Violations Clerk	\$33,834	\$43,763
Senior Clerk	\$33,834	\$43,763

WATER AND SEWER UTILITY

Senior Clerk	\$33,834	\$35,488
Senior Account Clerk	\$33,834	\$47,073

AGENCIES; BOARDS; COMMITTEES

Recording Secretary Planning Board - P/T	\$4,000	\$4,000
Recording Secretary Zoning Board - P/T	\$4,000	\$4,000
Secretary Environmental Commission - P/T	\$4,000	\$4,000
Secretary Historic Preservation Commission - P/T	\$4,000	\$4,000

PART TIME AND HOURLY RATE EMPLOYEES**A. ADMINISTRATIVE AND EXECUTIVE**

Secretarial/Clerical - P/T	\$12.00/hr.	\$18.00/hr.
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B. MUNICIPAL POOL

Municipal Pool Manager	\$25,000	\$32,973
Assistant Managers	\$8,000	\$9,500
Head Swim Team Coach	\$950	\$1,500
Assistant Swim Team Coach	\$800	\$1,000
Head Dive Team Coach	\$800	\$800
Gate Attendants /Vendor Operator	\$8.00/hr.	\$9.50/hr.
Gate Attendants/Vendor Operator (Age 18 and Up)	\$11.10/hr.	\$12.00/hr.
Lifeguard	\$8.25/hr.	\$11.25/hr.
Lifeguard (Age 18 and up)	\$11.10/hr.	\$12.00/hr.
Swim Instructors	\$8.50/hr.	\$11.25/hr.
Swim Instructors (Age 18 and up)	\$11.10/hr.	\$12.00/hr.

C. DEPARTMENT OF POLICE

School Crossing Guards	\$14.00/hr.	\$21.00/hr.
Dispatchers - per diem	\$12.00/hr.	\$22.00/hr.

D. RECREATION

Recreation Director - P/T	\$20,000	\$43,537
Mahwah Day Coordinator	\$1,000	\$3,079
Secretary Recreation Commission - P/T Program	\$4,000	\$4,000
Director	\$6,000	\$6,243
Assistant Program Director	\$13.50/hr.	\$20.00/hr.
Professional Staff	\$13.50/hr.	\$20.00/hr.
Counselor	\$8.00/hr.	\$15.50/hr.
Counselor (Age 18 and up)	\$ 11.10/hr.	\$15.50/hr.

E. DEPARTMENT OF INSPECTIONS

Building Inspector (Temp)	\$20.00/hr.	\$32.50/hr.
Electrical Inspector (Temp)	\$20.00/hr.	\$32.50/hr.
Plumbing Inspector (Temp)	\$20.00/hr.	\$32.50/hr.

F. MUNICIPAL COURT

Municipal Court Administrator (Temp)	\$20.00/hr.	\$30.00/hr.
Clerical - P/T Hourly	\$12.00/hr.	\$20.00/hr.

Ordinance No. 1922

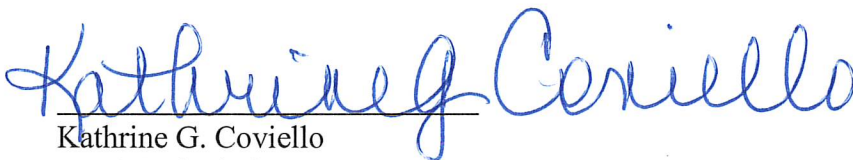
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Dated: June 14, 2021

Attest



David May
Council President



Kathrine G. Coviello
Municipal Clerk

I, Kathrine G. Coviello, Municipal Clerk of the Township of Mahwah, hereby certify that the within Ordinance was passed and adopted at a meeting of the Township Council held on the 17th day of December, 2020.



Kathrine G. Coviello, RMC/CMC/MMC
Municipal Clerk