

**TOWNSHIP OF MAHWAH
ORDINANCE NO. 1966**

**AN ORDINANCE SETTING SALARIES FOR WHITE COLLAR, MANAGEMENT AND
NON-UNION EMPLOYEES**

WHEREAS, the Township of Mahwah established salary ranges for all employee salaries, and

WHEREAS, the Township of Mahwah has approved a collective bargaining agreement with the UPSEU White Collar Unit, and

WHEREAS, the Township of Mahwah establishes salary adjustments for nonunion employees in accordance with the related collective bargaining unit adjustments, and

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of Mahwah that the salary ranges for white collar employees (and associated non-union employees) for the year 2022 be as follows:

<u>TITLES</u>	<u>ANNUAL SALARY</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
LEGISLATIVE		
Council President	\$11,000	\$11,000
Council Vice President	\$10,000	\$10,000
Council Person	\$10,000	\$10,000
OFFICE OF TOWNSHIP CLERK		
Township Clerk	\$72,500	\$101,948
Deputy Township Clerk	\$55,000	\$67,789
Senior Clerk	\$42,500	\$42,500
OFFICE OF THE MAYOR		
Mayor	\$20,000	\$20,000
DEPARTMENT OF ADMINISTRATION & FINANCE		
Business Administrator	\$100,000	\$199,999
Administrative Support Specialist	\$47,500	\$47,500
Assistant to the Business Administrator	\$55,000	\$58,970
Executive Secretary to the Mayor	\$62,500	\$83,342
Qualified Purchasing Agent (with Cert)	\$62,500	\$80,694
HR Manager	\$62,500	\$89,357
PT Public Relations	\$10,000	\$20,000

TITLES**ANNUAL SALARY****MINIMUM** **MAXIMUM****BUREAU OF TREASURY**

FT Chief Financial Officer	\$100,000	\$150,000
Deputy Chief Financial Officer (retro - 9/1/21)	\$85,000	\$115,000
Assistant Municipal Treasurer	\$72,500	\$89,358
Assistant to the Chief Financial Officer	\$55,000	\$57,616
Assistant to the Municipal Treasurer	\$55,000	\$60,356
PT Chief Financial Officer	\$52,800	\$52,800

BUREAU OF COLLECTION

Tax & Utility Collector (combined)	\$72,500	\$107,468
Deputy Tax Collector (w/Cert.)	\$55,000	\$58,970
Senior Account Clerk	\$42,500	\$42,500

BUREAU OF ASSESSMENT

Tax Assessor	\$72,500	\$93,139
Principal Assessor Clerk	\$47,500	\$60,664

Access Transportation

Van Driver/Clerk	\$42,500	\$42,500
Senior Van Driver	\$47,500	\$57,201
Van Driver - (Temp) Hourly	\$15.00/hr.	\$19.00/hr.

SENIOR CITIZENS CENTER

Director	\$72,500	\$75,948
Senior Clerk		\$57,616

DEPARTMENT OF PLANNING & ZONING

Administrative Officer/Zoning Officer	\$72,500	\$81,792
Principal Escrow/Soil Clerk	\$47,500	\$57,201
Senior Clerk	\$42,500	\$43,499
Zoning /Property Maintenance Inspector	\$42,500	\$56,291
Zoning/Property Maintenance Inspector - P/T	\$15.00/hr.	\$25.00/hr.
Construction/ Planning and Zoning Manager	\$60.00/hr	\$70.00/hr.

DEPARTMENT OF PUBLIC WORKS

Administrative Clerk	\$55,000	\$55,000
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DEPARTMENT OF HEALTH

Health Officer	Contractual	Contractual
Environmental Health Specialist	\$62,500	\$86,722
Administrative Secretary/Registrar of Vital Statistics	\$55,000	\$75,453
Health Inspector - P/T Hourly	\$20.00/hr.	\$45.00/hr.
Senior Clerk	\$42,500	\$50,004

DEPARTMENT OF POLICE

Administrative Secretary	\$55,000	\$73,261
Senior Dispatcher (15 + years)	\$78,500	\$78,500
Senior Dispatcher (11 -15 years)	\$64,510	\$64,510
Intermediate Dispatcher 5-10	\$50,590	\$58,646
Junior Dispatcher 1-4	\$42,500	\$49,117
Records Technician	\$47,500	\$57,201
Records Clerk	\$42,500	\$45,568

DEPARTMENT OF INSPECTIONS

Construction Code Official	\$72,500	\$134,913
Building Subcode Official - P/T	\$5,000	\$14,911
Building Inspector	\$62,500	\$78,367
Plumbing Subcode Official	\$72,500	\$94,618
FT Electrical Subcode Official	\$72,500	\$94,281
Fire Subcode Official - P/T	\$18,720	\$33,041
Control Person	\$47,500	\$58,545
Senior Clerk	\$42,500	\$42,500
PT Clerk	\$15.00/hr.	\$18.00/hr.

DEPARTMENT OF EMERGENCY SERVICES

Director Department of Emergency Services	\$5,500	\$5,500
Coordinator Emergency Management Services	\$10,000	\$10,000
Logistics Coordinator	\$7,500	\$7,500
Deputy Coordinators	\$1,745	\$1,745
CERT Coordinator	\$1,200	\$1,200

TITLES**ANNUAL SALARY****MINIMUM** **MAXIMUM****FIRE DIVISION**

Fire Chief	\$8,000	\$8,000
First Assistant Fire Chief	\$5,000	\$5,000
Second Assistant Fire Chief	\$5,000	\$5,000
Secretary - Fire Department - P/T	\$4,000	\$8,500
Training/Records Secretary - Fire Department - P/T	\$2,000	\$2,500
LOSAP Secretary - Fire Depart/Ambulance - P/T	\$1,500	\$2,000

**BUREAU OF FIRE
PREVENTION**

Fire Official	\$72,500	\$75,948
Fire Inspector	\$62,500	\$67,011
Fire Inspector - P/T	\$15.00/hr.	\$30.00/hr.

**MUNICIPAL
COURT**

Municipal Judge	\$30,000	\$52,199
Municipal Judge - Special Sessions	\$400/ses.	\$400/ses.
Municipal Court Administrator	\$72,500	\$92,115
Deputy Court Administrator	\$47,500	\$56,187
Violations Clerk	\$42,500	\$43,763
Senior Clerk	\$42,500	\$45,568

WATER AND SEWER UTILITY

Senior Clerk	\$42,500	\$42,500
Senior Account Clerk	\$42,500	\$42,500

AGENCIES; BOARDS; COMMITTEES

Recording Sec. Planning Board - P/T	\$4,000	\$4,500
Recording Sec. Zoning Board - P/T	\$4,000	\$4,500
Secretary Environmental Commission - P/T	\$4,000	\$4,000
Secretary Historic Preservation Commission - P/T	\$4,000	\$4,000

TITLES**ANNUAL SALARY**
MINIMUM MAXIMUM**PART TIME AND HOURLY RATE EMPLOYEES****A. ADMINISTRATIVE AND EXECUTIVE**

Secretarial/Clerical - P/T \$12.00/hr. \$18.00/hr.

C. MUNICIPAL POOL

Municipal Pool Manager \$25,000 \$33,543
Assistant Managers \$8,000 \$9,500
Head Swim Team Coach \$950 \$1,500
Assistant Swim Team Coach \$800 \$1,000
Head Dive Team Coach \$800 \$800
Gate Attendants /Vendor Operator \$8.00/hr. \$12.50/hr.
Gate Attendants/Vendor Operator
(Age 18 and Up) \$11.00/hr. \$15.00/hr.
Lifeguard \$8.25/hr. \$16.00/hr.
Lifeguard (Age 18 and up)
Swim \$11.10/hr. \$18.50/hr.
Instructors \$8.50/hr. \$13.00/hr.
Swim Instructors (Age 18 and up) \$11.10/hr. \$15.00/hr.

B. DEPARTMENT OF POLICE

School Crossing Guards \$14.00/hr. \$25.00/hr.
Dispatchers - per diem \$12.00/hr. \$25.00/hr.

C. RECREATION

Recreation Director - P/T \$20,000 \$47,710
Mahwah Day Coordinator \$1,000 \$3,079
Secretary Recreation Commission - P/T
Program \$4,000 \$4,000
Director \$6,000 \$6,243
Assistant Program Director \$13.50/hr. \$20.00/hr.
Professional Staff \$13.50/hr. \$20.00/hr.
Counselor \$8.00/hr. \$15.50/hr.
Counselor (Age 18 and up) \$ 11.10/hr. \$18.50/hr.

TITLES**ANNUAL SALARY****MINIMUM** **MAXIMUM****D. DEPARTMENT OF INSPECTIONS**

Building Inspector (Temp)	\$20.00/hr.	\$32.50/hr.
Electrical Inspector (Temp)	\$20.00/hr.	\$55.00/hr.
Plumbing Inspector (Temp)	\$20.00/hr.	\$32.50/hr.

E. MUNICIPAL COURT

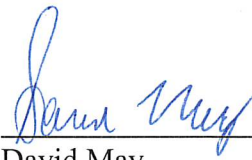
Municipal Court Administrator (Temp)	\$20.00/hr.	\$30.00/hr.
Clerical - P/T Hourly	\$12.00/hr.	\$20.00/hr.

Ordinance No. 1966

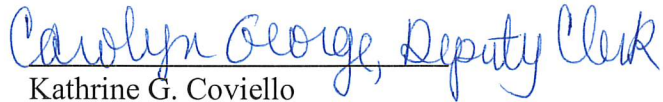
Page: 7

Dated: May 25, 2022

Attest

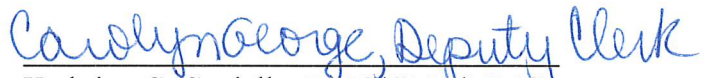


David May
Council President



Kathrine G. Coviello
Municipal Clerk

I, Kathrine G. Coviello, Municipal Clerk of the Township of Mahwah, hereby certify that the within Ordinance was passed and adopted at a meeting of the Township Council held on the 24 day of February, 2022.



Kathrine G. Coviello, RMC/CMC/MMC
Municipal Clerk