

Introduction: 12/3/15
Public Hearing: 12/17/15
Effective: 1/17/16

**TOWNSHIP OF MAHWAH
SALARY ORDINANCE**

ORDINANCE NO. 1773

Whereas the Township of Mahwah establishes salary ranges for all employee salaries, and

Whereas the Township of Mahwah has recently approved collective bargaining agreements with the Mahwah Police Benevolent Association and the UPSEU White Collar Unit, and

Whereas the Township of Mahwah establishes salary adjustments for nonunion employees in accordance with the related collective bargaining unit adjustments, and

Whereas the Township of Mahwah has not yet completed a successor collective bargaining agreement with the Blue Collar employees for the period commencing January 1, 2015,

Now Therefore Be It Resolved by the Township Council of the Township of Mahwah that the salary ranges for employees for the years 2015 and 2016 shall be as follows :

TITLES	ANNUAL SALARY	
	MINIMUM	MAXIMUM
LEGISLATIVE		
Council President	\$8,000	\$8,000
Council Vice President	\$7,000	\$7,000
Council Person	\$7,000	\$7,000
OFFICE OF TOWNSHIP CLERK		
Township Clerk	\$50,000	\$73,102
Township Clerk - Meeting Attendance	\$0	\$100/mtg.
Deputy Township Clerk	\$47,004	\$65,160
Switchboard Operator/Clerk	\$31,335	\$48,692
Senior Clerk Typist	\$31,335	\$48,692
OFFICE OF THE MAYOR		
Mayor	\$15,000	\$15,000
DEPARTMENT OF ADMINISTRATION & FINANCE		
Business Administrator	\$90,000	\$185,583
Administrative Assistant	\$54,837	\$74,618
Executive Secretary	\$47,004	\$59,537

BUREAU OF TREASURY

Chief Financial Officer	\$70,000	\$127,548
Assistant to the Chief Financial Officer	\$47,004	\$67,371
Principal Payroll Clerk	\$47,004	\$64,197
Accounts Payable Clerk	\$39,170	\$51,703
Senior Account Clerk	\$31,335	\$50,164

BUREAU OF COLLECTION

Tax Collector	\$50,000	\$73,125
Deputy Tax Collector	\$47,004	\$64,197
Senior Account Clerk	\$31,335	\$50,164

BUREAU OF ASSESSMENT

Tax Assessor	\$50,000	\$107,864
Principal Assessor Clerk	\$31,335	\$49,180

DIVISION OF HUMAN SERVICES

Director of Human Services	\$40,000	\$54,644
Administrative Secretary	\$31,335	\$34,469
Housing Consultant	\$5,000	\$7,084
Municipal Housing Liaison	\$1,000	\$3,498
Van Driver/Clerk	\$31,335	\$43,870
Van Driver - P/T Hourly	\$8.25/hr.	\$14.50/hr.

SENIOR CITIZENS CENTER

Director	\$35,000	\$56,049
Senior Clerk Typist	\$31,335	\$50,164

DEPARTMENT OF PLANNING & ZONING

Administrative Officer/Zoning Officer	\$0	\$18,000
Planning Board Administrative Clerk/Soil Clerk	\$47,004	\$51,703
Senior Clerk Typist	\$31,335	\$50,164
Zoning/Property Maintenance Inspector	\$31,335	\$49,180
Escrow Account Clerk - P/T	\$5,000	\$20,403
Escrow Account Clerk - P/T Hourly	\$8.25/hr.	\$16.24/hr.

DEPARTMENT OF PUBLIC WORKS

Director of Public Works	\$60,000	\$111,792
Administrative Clerk	\$47,004	\$56,404
Superintendent - DPW	\$55,000	\$96,250
Foreman - DPW	\$62,291	\$87,497
Public Works Maintenance Worker	\$37,297	\$60,712
Custodian	\$37,297	\$39,447
Mechanic	\$45,629	\$69,641
Tree Service Maintenance Worker	\$45,629	\$69,641

DEPARTMENT OF HEALTH

Health Officer	Contractual	Contractual
Senior Environmental Health Specialist	\$62,671	\$84,759
Environmental Health Specialist	\$54,837	\$76,110
Administrative Secretary/Registrar of Vital Statistics	\$47,004	\$66,138
Health Inspector - P/T Hourly	\$20.00/hr.	\$36.06/hr.
Senior Clerk Typist	\$31,335	\$37,603
Clerk Typist - P/T	\$5,000	\$13,912
Clerk Typist - P/T Hourly	\$8.25/hr.	\$16.56/hr.

DEPARTMENT OF POLICE

Chief of Police	\$167,989	\$185,232
Detective Captain	\$148,390	\$172,214
Captain	\$148,390	\$168,611
Detective Lieutenant	\$144,272	\$152,122
Lieutenant	\$140,152	\$147,901
Detective Sergeant	\$136,036	\$143,677
Sergeant	\$131,918	\$139,457
Detective	\$127,796	\$135,236
Patrol Officer	\$41,854	\$131,010
Administrative Secretary	\$47,004	\$64,197
Senior Dispatcher	\$47,004	\$65,481
Intermediate Dispatcher	\$39,170	\$55,967
Junior Dispatcher	\$31,335	\$39,170
Records Technician	\$31,335	\$49,423
Records Secretary	\$28,202	\$42,303

DEPARTMENT OF INSPECTIONS

Construction Code Official	\$60,000	\$120,537
Assistant Construction Code Official	\$5,000	\$10,882
Building Sub-code Official - P/T	\$5,000	\$13,393
Building Inspector	\$54,837	\$82,273
Plumbing Sub-code Official	\$62,671	\$83,097
Electrical Sub-code Official	\$62,671	\$84,759
Fire Sub-Code Official	\$62,671	\$81,869
Control Person	\$39,170	\$58,812
Principal Clerk	\$31,335	\$36,036

DEPARTMENT OF EMERGENCY SERVICES

Director Department of Emergency Services	\$2,000	\$5,000
Coordinator Emergency Management Services	\$2,000	\$10,000
Logistics Coordinator	\$2,000	\$7,500
Deputy Coordinator	\$500	\$1,495
Deputy Coordinator	\$500	\$1,495

FIRE DIVISION

Fire Chief	\$2,000	\$6,500
Assistant Fire Chief	\$500	\$3,500
Second Assistant Fire Chief	\$500	\$3,500
Secretary - Fire Department - PT	\$500	\$3,500
Training/Records Secretary - Fire Department - PT	\$500	\$2,000
LOSAP Secretary - Fire Department/Ambulance - PT	\$500	\$1,500

BUREAU OF FIRE PREVENTION

Fire Official	\$2,000	\$10,509
Fire Inspector	\$54,837	\$59,537
Fire Inspector - P/T	\$15.00/hr.	\$30.00/hr.

MUNICIPAL COURT

Municipal Judge	\$15,000	\$49,089
Municipal Judge - Special Sessions	\$0	\$300/ses.
Public Defender - Special Sessions (Contractual)	\$0	\$85/hr.
Municipal Court Administrator	\$40,000	\$72,819
Deputy Court Administrator	\$39,170	\$51,703
Violations Clerk	\$31,335	\$39,170
Senior Clerk	\$31,335	\$36,036

WATER AND SEWER UTILITY

Superintendent - Water/Sewer	\$55,000	\$97,530
Licensed Water Utility Operator	\$2,500	\$11,092
Licensed Sewer Utility Operator	\$2,000	\$6,000
Foreman - Water/Sewer	\$62,291	\$87,497
Utilityperson	\$45,629	\$69,641
Utility Collector	\$47,004	\$65,652
Senior Clerk Typist	\$31,335	\$50,164
Senior Account Clerk	\$31,335	\$36,036

AGENCIES; BOARDS; COMMITTEES

Recording Secretary Planning Board - P/T	\$0	\$200/mtg.
Recording Secretary Zoning Board - P/T	\$0	\$200/mtg.
Secretary Environmental Commission - P/T	\$500	\$3,500
Secretary Historic Preservation Commission - P/T	\$500	\$3,500
Secretary Housing Commission - P/T	\$500	\$3,500
Secretary Cable Television Committee - P/T	\$500	\$3,500

PART TIME AND HOURLY RATE EMPLOYEES

A. ADMINISTRATIVE AND EXECUTIVE

Part Time Secretarial/Clerical \$8.25/hr. \$18.00/hr.

**B. DEPARTMENT OF PUBLIC WORKS
& WATER/SEWER UTILITY**

Laborer/Summer/Seasonal \$8.25/hr. \$15.00/hr.

C. MUNICIPAL POOL

Municipal Pool Manager \$5,000 \$31,973
Head Lifeguard/Assistant Manager (CPO) \$7.50/hr. \$19.00/hr.
Swim Instructor/Coach \$7.50/hr. \$18.00/hr.
Office/Guard (CPO) \$7.50/hr. \$16.00/hr.
Lifeguard \$7.25/hr. \$12.00/hr.
Gate/Vendor Operator \$7.25/hr. \$10.00/hr.

D. DEPARTMENT OF POLICE

School Crossing Guards \$8.25/hr. \$17.25/hr.
Dispatchers - per diem \$8.25/hr. \$19.00/hr.

E. RECREATION

Recreation Director - P/T \$12,500 \$43,701
Mahwah Day Coordinator \$500 \$2,843
Secretary Recreation Commission - P/T \$500 \$3,500
Program Director \$1,500 \$6,000
Assistant Program Director \$13.50/hr. \$20.00/hr.
Professional Staff \$13.50/hr. \$20.00/hr.
Counselor \$7.25/hr. \$15.50/hr.

F. DEPARTMENT OF INSPECTIONS

Building Inspector (Temporary) \$15.00/hr. \$30.00/hr.
Electrical Inspector (Temporary) \$15.00/hr. \$30.00/hr.
Plumbing Inspector (Temporary) \$15.00/hr. \$30.00/hr.

G. MUNICIPAL COURT


Municipal Court Administrator (Temporary) \$10.00/hr. \$25.00/hr.
Clerical - P/T Hourly \$10.00/hr. \$20.00/hr.


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Dated: January 6, 2016

Attest


John F. Roth
Council President


Kathrine G. Coviello
Municipal Clerk

I, Kathrine G. Coviello, Municipal Clerk of the Township of Mahwah, hereby certify that the within Ordinance was passed and adopted at a meeting of the Township Council held on the 17 day of December, 2015.


Kathrine G. Coviello, RMC/CMC/MMC
Municipal Clerk