

Introduction 12/1/16

Pub Hearing: 12/15/16

TOWNSHIP OF MAHWAH Effective: 1/10/17
SALARY ORDINANCE

ORDINANCE NO. 1794

Whereas the Township of Mahwah establishes salary ranges for all employee salaries, and

Whereas the Township of Mahwah has approved collective bargaining agreements with the Mahwah Police Benevolent Association and the UPSEU White Collar Unit and Blue Collar Units, and

Whereas the Township of Mahwah establishes salary adjustments for nonunion employees in accordance with the related collective bargaining unit adjustments, and

Now Therefore Be It Resolved by the Township Council of the Township of Mahwah that the salary ranges for employees for the year 2017 be as follows :

TITLES

ANNUAL SALARY

	<u>MINIMUM</u>	<u>MAXIMUM</u>
LEGISLATIVE		
Council President	\$8,000	\$8,000
Council Vice President	\$7,000	\$7,000
Council Person	\$7,000	\$7,000
OFFICE OF TOWNSHIP CLERK		
Township Clerk	\$50,000	\$74,564
Township Clerk - Meeting Attendance	\$0	\$100/mtg.
Deputy Township Clerk	\$47,944	\$66,464
Switchboard Operator/Clerk	\$31,962	\$38,355
Senior Clerk Typist	\$31,962	\$38,355
OFFICE OF THE MAYOR		
Mayor	\$15,000	\$15,000
DEPARTMENT OF ADMINISTRATION & FINANCE		
Business Administrator	\$90,000	\$183,600
Administrative Assistant / Qualified Purchasing Agent	\$55,933	\$82,273
Executive Secretary	\$47,944	\$64,197

BUREAU OF TREASURY

Chief Financial Officer	\$70,000	\$130,098
Assistant to the Chief Financial Officer	\$55,933	\$72,428
Accounts Payable Clerk	\$39,953	\$55,967
Senior Account Clerk	\$31,962	\$38,355

BUREAU OF COLLECTION

Tax Collector	\$50,000	\$74,588
Deputy Tax Collector	\$47,944	\$65,481
Senior Account Clerk	\$31,962	\$51,167

BUREAU OF ASSESSMENT

Tax Assessor	\$50,000	\$81,600
Principal Assessor Clerk	\$31,962	\$50,164

DIVISION OF HUMAN SERVICES

Director of Human Services	\$40,000	\$55,736
Administrative Secretary	\$31,962	\$35,159
Housing Consultant	\$5,000	\$7,726
Municipal Housing Liaison	\$1,000	\$3,568
Van Driver/Clerk	\$31,962	\$47,737
Van Driver - P/T Hourly	\$8.25/hr.	\$14.50/hr.

SENIOR CITIZENS CENTER

Director	\$35,000	\$57,170
Senior Clerk Typist	\$31,962	\$51,167

DEPARTMENT OF PLANNING & ZONING

Administrative Officer/Zoning Officer	Contractual	Contractual
Planning Board Administrative Clerk/Soil Clerk	\$47,944	\$54,335
Senior Clerk Typist	\$31,962	\$51,167
Zoning/Property Maintenance Inspector	\$31,962	\$50,164

DEPARTMENT OF PUBLIC WORKS

Director of Public Works	\$60,000	\$115,739
Administrative Clerk	\$47,944	\$59,130
Foreman - DPW	\$63,536	\$91,492
Public Works Maintenance Worker	\$38,043	\$63,483
Custodian	\$38,043	\$40,236
Mechanic	\$46,541	\$71,392
Tree Service Maintenance Worker	\$46,541	\$70,686

DEPARTMENT OF HEALTH

Health Officer	Contractual	Contractual
Senior Environmental Health Specialist	\$62,671	\$86,455
Environmental Health Specialist	\$54,837	\$77,632
Administrative Secretary / Registrar of Vital Statistics / Board of Health Secretary	\$47,944	\$67,461
Health Inspector - P/T Hourly	\$20.00/hr.	\$36.78/hr.
Senior Clerk Typist	\$31,962	\$39,953

DEPARTMENT OF POLICE

Chief of Police	\$174,366	\$187,547
Detective Captain	\$154,024	\$174,366
Captain	\$154,024	\$174,019
Detective Lieutenant	\$145,473	\$154,024
Lieutenant	\$141,200	\$149,750
Detective Sergeant	\$136,926	\$145,473
Sergeant	\$132,648	\$141,200
Detective	\$132,648	\$136,926
Patrol Officer	\$41,854	\$132,648
Administrative Secretary	\$47,944	\$65,481
Senior Dispatcher	\$47,944	\$65,481
Intermediate Dispatcher	\$39,953	\$41,551
Junior Dispatcher	\$31,962	\$41,551
Records Technician	\$31,962	\$44,748
Records Secretary	\$28,766	\$33,560

DEPARTMENT OF INSPECTIONS

Construction Code Official	\$60,000	\$121,131
Assistant Construction Code Official	\$5,000	\$11,100
Building Sub-code Official - P/T	\$5,000	\$13,459
Building Inspector	\$55,933	\$67,121
Plumbing Sub-code Official	\$63,924	\$84,759
Electrical Sub-code Official	\$63,924	\$86,455
Fire Sub-Code Official	\$63,924	\$83,507
Control Person	\$39,953	\$59,989
Principal Clerk	\$31,962	\$33,560

DEPARTMENT OF EMERGENCY SERVICES

Director Department of Emergency Services	\$2,000	\$5,000
Coordinator Emergency Management Services	\$2,000	\$10,000
Logistics Coordinator	\$2,000	\$7,500
Deputy Coordinator	\$500	\$1,495
Deputy Coordinator	\$500	\$1,495

FIRE DIVISION

Fire Chief	\$2,000	\$6,500
Assistant Fire Chief	\$500	\$3,500
Second Assistant Fire Chief	\$500	\$3,500
Secretary - Fire Department - PT	\$500	\$4,000
Training/Records Secretary - Fire Department - PT	\$500	\$2,000
LOSAP Secretary - Fire Department/Ambulance - PT	\$500	\$1,500

BUREAU OF FIRE PREVENTION

Fire Official	\$2,000	\$10,719
Fire Inspector	\$55,933	\$62,326
Fire Inspector - P/T	\$15.00/hr.	\$30.00/hr.

MUNICIPAL COURT

Municipal Judge	\$15,000	\$50,071
Municipal Judge - Special Sessions	\$0	\$300/ses.
Public Defender - Special Sessions (Contractual)	\$0	\$85/hr.
Municipal Court Administrator	\$40,000	\$74,275
Deputy Court Administrator	\$39,953	\$46,346
Violations Clerk	\$31,962	\$36,757
Senior Clerk	\$31,962	\$33,560

WATER AND SEWER UTILITY

Superintendent - Water/Sewer	\$55,000	\$101,983
Licensed Water Utility Operator	\$2,500	\$11,598
Licensed Sewer Utility Operator	\$2,000	\$6,000
Foreman - Water/Sewer	\$63,536	\$91,492
Utilityperson	\$46,541	\$71,392
Utility Collector	\$47,944	\$67,046
Senior Clerk Typist	\$31,962	\$51,167
Senior Account Clerk	\$31,962	\$38,355

AGENCIES; BOARDS; COMMITTEES

Recording Secretary Planning Board - P/T	\$0	\$200/mtg.
Recording Secretary Zoning Board - P/T	\$0	\$200/mtg.
Secretary Environmental Commission - P/T	\$500	\$4,000
Secretary Historic Preservation Commission - P/T	\$500	\$4,000
Secretary Housing Commission - P/T	\$500	\$4,000
Secretary Cable Television Committee - P/T	\$500	\$4,000

PART TIME AND HOURLY RATE EMPLOYEES

A. ADMINISTRATIVE AND EXECUTIVE

Part Time Secretarial/Clerical \$8.25/hr. \$18.00/hr.

**B. DEPARTMENT OF PUBLIC WORKS
& WATER/SEWER UTILITY**

Laborer/Summer/Seasonal \$8.25/hr. \$15.00/hr.

C. MUNICIPAL POOL

Municipal Pool Manager \$5,000 \$32,612
Head Lifeguard/Assistant Manager (CPO) \$7.50/hr. \$19.00/hr.
Swim Instructor/Coach \$7.50/hr. \$18.00/hr.
Office/Guard (CPO) \$7.50/hr. \$16.00/hr.
Lifeguard \$7.25/hr. \$12.00/hr.
Gate/Vendor Operator \$7.25/hr. \$10.00/hr.

D. DEPARTMENT OF POLICE

School Crossing Guards \$8.25/hr. \$17.25/hr.
Dispatchers - per diem \$8.25/hr. \$19.00/hr.

E. RECREATION

Recreation Director - P/T \$12,500 \$44,575
Mahwah Day Coordinator \$500 \$2,900
Secretary Recreation Commission - P/T \$500 \$4,000
Program Director \$1,500 \$6,000
Assistant Program Director \$13.50/hr. \$20.00/hr.
Professional Staff \$13.50/hr. \$20.00/hr.
Counselor \$7.25/hr. \$15.50/hr.

F. DEPARTMENT OF INSPECTIONS

Building Inspector (Temporary) \$15.00/hr. \$30.00/hr.
Electrical Inspector (Temporary) \$15.00/hr. \$30.00/hr.
Plumbing Inspector (Temporary) \$15.00/hr. \$30.00/hr.

G. MUNICIPAL COURT

Municipal Court Administrator (Temporary) \$10.00/hr. \$25.00/hr.
Clerical - P/T Hourly \$10.00/hr. \$20.00/hr.